

















Table of Equality Indicators							
Council Plan Reference	Indicator title	Previous Performance 2011/12	Latest Performance 2012/13	Progress	Target	Target Status	
 <h2>Jobs and growth</h2>							
CP 1.2 (e)	Number of unemployed disabled people supported into jobs by the Council	36 2011/12	43 2012/13 <small>supported by The Employment Support Service only</small>				
CP 1.4c	Apprentices on the Council's own Apprenticeship Scheme	49 in post 31 Mar 2012	83 in post 31 Mar 2013 <small>54 new apprenticeships in 2012/13</small>		120 apprentices in 3 years 30 new apprenticeships in 2012/13		
 <h2>Better pavements, streets and roads</h2>							
CP 2.1a (e)	The percentage difference between priority and non priority areas assessed as having litter that fall below an acceptable level	Not available	Not available	N/A	No target set	N/A	
 <h2>Support and celebrate our young people</h2>							
CP 3.2c	Five good GCSEs (A* to C) including English and Maths: Coventry average	54.7%	58.7%		58.8%+ To match the England average		
CP 3.2 (e)	The percentage difference between the following and the average in achieving five good GCSEs (A*-C) including English and Maths: % achieved (% gap)						
CP 3.2c (e) i	Black African	50.0% <small>(4.7% gap)</small>	61.2% <small>(2.5% better than average)</small>		 To reduce the gap		
CP 3.2c (e) ii	Mixed White Black African	50.0% <small>(4.7% gap)</small>	25.0% <small>(33.7% gap)</small>				
CP 3.2c (e) iii	Black Caribbean	42.4% <small>(12.3% gap)</small>	55.1% <small>(3.6% gap)</small>				
CP 3.2c (e) iv	Black Other	48.0% <small>(6.7% gap)</small>	60.0% <small>(1.3% better than average)</small>				
CP 3.2c (e) v	Transient Communities	39.7% <small>(15% gap)</small>	Not available	N/A			N/A
CP 3.2c (e) vi	Disadvantaged (Pupil Premium / Free School Meals)	32.7% <small>(22.0% gap)</small>	35.0% <small>(23.7% gap)</small>				
CP 3.2c (e) vii	Special Educational Needs	19.2% <small>(35.5% gap)</small>	24.5% <small>(34.2% gap)</small>				
CP 3.2c (e) viii	Looked After Children	12.5% <small>(42.2% gap)</small>	12.7% <small>(46.0% gap)</small>				
CP 3.2c (e) ix	Gypsy/Roma	0.0% <small>(54.7% gap)</small>	4.8% <small>(53.9% gap)</small>				
CP 3.2c (e) x-a	Boys	50.0% <small>(4.7% gap)</small>	53.9% <small>(4.8% gap)</small>				
CP 3.2c (e) x-b	Girls	58.0% <small>(-3.3% better than average)</small>	63.4% <small>(4.7% better than average)</small>		No target set - already above city average		
CP 3.3d	Conceptions to girls aged under 18 (rate per 1,000 15-17 year olds)	50.2 2010	48.9 2011				
 <h2>Protect our most vulnerable residents</h2>							
CP 4.1a	% of people in long-term community based services receiving self-directed support	51.3%	90.6%		100%		
CP 4.1b	Social care-related quality of life (Annual Survey)	19.0	18.9				
CP 4.3a(i) (e) i & CP 4.3a(ii) (e) i	Inequality in life expectancy at birth	Males: 11.7 years Females: 7.9 years <small>2006-2010</small>		N/A		N/A	
CP 4.3a(i) (e) ii & CP 4.3a(ii) (e) ii	Inequality in disability-free life expectancy at birth	Males: 16.6 years Females: 14.5 years <small>1999-2013</small>		N/A		N/A	

Council Plan 2012/13 End of Year Performance Report

Council Plan Reference	Indicator title	Previous Performance 2011/12	Latest Performance 2012/13	Progress	Target	Target Status
CP 4.4d (e)	Reported offences motivated by hatred/prejudice towards a person because of their actual/perceived protected characteristic of...					
CP 4.4c (e) i	...disability (disability hate crime)	21	29	N/A	 To increase reporting	N/A
CP 4.4c (e) ii	...race/ethnicity (racist incidents)	402	270	N/A		N/A
CP 4.4c (e) iii	...sex/gender or transgender (gender identity/reassignment)	2	0	N/A		N/A
CP 4.4c (e) iv	...sexual orientation (homophobia)	28	27	N/A		N/A
CP 4.4c (e) v	...religion or belief	5	10	N/A		N/A
CP 4.5	Domestic violence/abuse victims known to the police	3,048	2,899	N/A	No target set	N/A
CP 4.6a	Homelessness cases prevented	914	976		900+	
CP 4.6b	Number of households accepted as statutory homeless	578	545			
CP 4.7a	Drugs: % successfully exiting treatment	16.0% <small>Apr'11-Mar'12</small>	13.5% <small>Apr'12-Mar'13</small>			
CP 4.7b	Alcohol: % completing care planned discharge	60% <small>Apr'11-Mar'12</small>	60% <small>Apr'12-Mar'13</small>			






Values

CP 5, 6 and 7 See main body of the report



Transforming the way we work

CP 10.2b i	% of employees who are disabled people	3.99%	4.54%			
CP 10.2b ii	% of employees who are from an ethnic minority	12.72%	13.20%	